

Occupational health and safety at Aarsleff

To our business partners and their employees

Welcome to Aarsleff

Aarsleff supplies specialist skills and quality at a high level with professional pride. We have a safe and motivating working environment, and we take a serious and forwardlooking approach to occupational health and safety as an important focus area.

Occupational health and safety in Aarsleff must be characterised by the following:

- We want to be the best in the business within occupational health and safety.
- We want a safe and value creating working environment.
- A safe working environment has a higher priority than reasons of economy.

We wish that occupational health and safety is a natural part of all processes and is a natural aspect when the work is planned and carried out.

The purpose of this leaflet is to provide relevant information on occupational health and safety to subsuppliers, subcontractors, business partners and others who work at our work sites.

What we expect from our business partners

We expect that our subcontractors, subsuppliers and others who work for us take responsibility for their employees, irrespective of whether they work on one of our permanent work sites, a temporary work site or otherwise carry out work for Aarsleff.

All subcontractors, subsuppliers etc. has the full employer's liability and the responsibility in terms of occupational health and safety for own employ-

ees. This means that the subcontractor, subsupplier etc. is responsible for proper planning and execution of the work and sufficient instruction and control of the safety issues related to the work.

We expect that all our subcontractors, subsuppliers etc. instruct their employees in complying with the applicable legislation on occupational health and safety. We also expect that the work is carried out in a responsible manner with regard to health and safety for the involved employees and for other employees who work or stay at the work site.

If the work requires that a risk assessment or an assessment of safety and health is to be carried out before the work commences, the subcontractor or subsupplier in question is responsible for carrying out the assessment.

What we expect from the employees of our business partners

Before commencing the work, employees from subcontractors, subsuppliers or others working for us must be informed about potential risks on the Aarsleff work site in question and be acquainted with any directions and guidelines of the work site in question.

Aarsleff is responsible that subcontractors, subsuppliers etc. receive adequate information. If you need information or if you have questions on occupational health and safety issues, please contact a representative of Aarsleff's management on the work site in question or related to the work site in question.



AARSLEFF



We take care of each other

Occupational health and safety policy for Per Aarsleff A/S

At Aarsleff we take care of each other. We want to be the best in the business – also within occupational health and safety. Our ambition is zero accidents because all of us must be able to work safely and thrive through a lifelong and developing work life at Aarsleff.

Taking care of each other means that we as managers and employees **take responsibility for our own safety as well as the safety and job satisfaction of our colleagues.**

We take care of each other when we **take time to plan our work carefully.** We ensure that we comply with the Danish Working Environment Act and other provisions. We assess all occupational health and safety risks, remove dangers and provide instructions before we start working. A healthy and safe working environment takes priority over finances and other considerations.

We take care of each other when we **show respect, ask questions, are curious and pay attention to our colleagues.** We take care of each other when we say no, stop and take action

if we notice that a job is not carried out safely, or if we see that a colleague is unhappy.

We take care of each other when we **work strategically to involve employees and the occupational health and safety organisation in our efforts to continuously improve the working environment.** We share knowledge and collaborate across the Group thereby learning from our own and others' experiences. This allows us to ensure the same high focus on the working environment in the entire Aarsleff Group.

We take care of each other when we **commit ourselves to developing new solutions, new tools and new ways of working** that will improve our working environment on the site, in the production or at the office. In this way, we prevent accidents, attrition and stress to the benefit of the individual employee, Aarsleff and society.

We take care of each other for the sake of ourselves, our colleagues and our families.

Ask us about occupational health and safety

If you have questions to occupational health and safety on a specific work site, please contact Aarsleff's responsible employee on site. If you have general questions to occupational health and safety in Aarsleff, please contact the OHS Manager.