BOARD CANDIDATES

Nominated for re-election

Ebbe Malte Iversen
Chairman of the Board
Chairman of the Nomination and Remuneration Committee
Year of birth: 1951
Initially elected: 2020

Education
BSc (Engineering)

Special expertise
Management of large, international companies, including listed companies. Professional and industry-related knowledge

Independence
Not considered independent

Chairman of the Board
STIBO Fonden (plus two subsidiaries)
Ejendomsfonden AS

Member of the Board of Directors
Ege Carpets A/S (Deputy Chairman)
Per og Lise Aarsleffs Fond

Nominated for re-election

Jørgen Wisborg
Deputy Chairman
Member of the Audit Committee
Year of birth: 1962
Initially elected: 2022

Education
MSc (Economics and Business Administration)
INSEAD (LEAP)

Special expertise
Management of large, international companies, including listed companies

Independence
Considered independent

Chairman of the Board
Danoil ll ApS
Danoil Exploration A/S
Kamstrup A/S
Schouw & Co

Board member
Biomar A/S
Borg Automotive A/S
GPV International A/S
Formuepleje Holding A/S
FP Kapital A/S

Other managerial positions
CEO of Rotensia ApS

Nominated for re-election

Jens Bjerg Sørensen
Board member
Member of the Nomination and Remuneration Committee
Year of birth: 1957
Initially elected: 2014

Position
President of Aktieselskabet Schouw & Co.

Education
Business graduate, Diploma in Business Administration (marketing economics)
INSEAD IEP

Special expertise
Financial insight and management of large, international companies, including listed companies

Independence
Considered independent

Chairman of the Board
A. Kirk A/S
BioMar Group A/S
Borg Automotive A/S
Danfoss A/S
Fibertex Nonwovens A/S
Fibertex Personal Care A/S
GPV International A/S
HydraSpecma A/S
Købmand Herman Sallings Fond (plus two subsidiaries)

Board member
F.M.J. A/S (plus two subsidiaries)
Købmand Ferdinand Sallings Mindefond
Salling Group A/S (Deputy Chairman)

Other managerial positions
General Manager of Jens Bjerg Sørensen Datterholding 1 ApS
General Manager of Jens Bjerg Sørensen Holding ApS

BOARD CANDIDATES

– continued

Nominated for re-election

Charlotte Strand
Board member
Chairman of the Audit Committee
Year of birth: 1961
Initially elected: 2017

Education
MSc (Economics)

Special expertise
Financial insight and management of large, international companies, including listed companies

Independence
Considered independent

Chairman of the Board
Evida Holding A/S (plus five subsidiaries)

Board member
Aibel ASA (member of audit committee)
Lakrids by Johan Bülow A/S (deputy chairman and chairman of audit committee)
PostNord AB (chairman of audit committee)
Reventus Power Limited

Nominated for re-election

Henrik Højen Andersen
Board member
Member of the Audit Committee
Year of birth: 1960
Initially elected: 2020

Position
CEO of Arla Foods Ingredients Group P/S

Education
MSc (Engineering)
MSc (Engineering Management), Stanford University

Special expertise
Management of large, international companies

Independence
Considered independent

Chairman of the Board
Arla Foods Ingredients Energy A/S
Niels Andersens Legats Handelsaktieselskab

Board member
ArNoCo GmbH & Co. KG
K/S Solenergi Bayern

Other managerial positions
Director of Solenergi Bayern Komplementar ApS
Director of AFI Partner ApS

Nominated for election

Klaus Kaae
Year of birth: 1959

Education
MSc (Engineering)

Special expertise
Management of large, international companies, including listed companies. Professional and industry-related knowledge
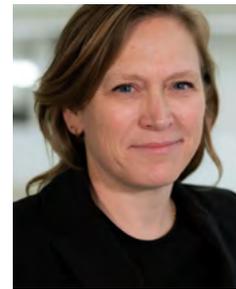
Independence
Considered independent

Board member
Alfa Development A/S

Other managerial positions
Member of Board of Representatives Realdania

Nominated for election

Pernille Lind Olsen
Year of birth: 1973

Position
Corporate VP, Head of Metals BU in Henkel

Education
MSc (Political Science)

Special expertise
Business management and operational management of large, international companies, including listed companies

Independence
Considered independent

Board member
No positions