

# BOARD CANDIDATES

## Nominated for re-election



**Ebbe Malte Iversen**  
 Chairman of the Board  
 Chairman of Nomination and  
 Remuneration Committee  
 Year of birth: 1951  
 Initially elected: 2020

**Education**  
 BSc (Engineering)

**Special competences**  
 Management of large,  
 international companies,  
 including listed companies.  
 Professional and industry-  
 related knowledge

**Independence**  
 Not considered independent

**Chairman of the Board**  
 STIBO Fonden (plus 2  
 subsidiaries)  
 Ejendomsfonden AIS

**Board member**  
 Ege Carpets A/S (deputy  
 chairman)  
 Per og Lise Aarsleffs Fond

## Nominated for re-election



**Jens Bjerg Sørensen**  
 Board member  
 Chairman of Audit Committee  
 Year of birth: 1957  
 Initially elected: 2014

**Position**  
 President of Aktieselskabet  
 Schouw & Co.

**Education**  
 Business graduate, Diploma  
 in Business Administration  
 (marketing economics),  
 Insead IEP

**Special competences**  
 Financial insight and general  
 management of large,  
 international companies,  
 including listed companies

**Independence**  
 Considered independent

**Chairman of the Board**  
 A. Kirk A/S  
 Alba Ejendomme A/S  
 BioMar Group A/S  
 Borg Automotive A/S  
 GPV International A/S  
 HydraSpecma A/S  
 Købmand Herman Sallings  
 Fond (plus 2 subsidiaries)

**Board member**  
 Bitten & Mads Clausens Fond  
 (plus 1 subsidiary)  
 F.M.J. A/S (plus 2  
 subsidiaries)  
 Fibertex Nonwovens A/S  
 (deputy chairman)  
 Fibertex Personal Care A/S  
 (deputy chairman)  
 Købmand Ferdinand Sallings  
 Mindefond  
 Salling Group A/S (deputy  
 chairman)

**Other managerial positions**  
 General manager of Jens Bjerg  
 Sørensen Datterholding 1 ApS  
 General manager of Jens Bjerg  
 Sørensen Holding ApS

# BOARD CANDIDATES

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## Nominated for re-election



### Charlotte Strand

Board member  
Member of Audit Committee  
Year of birth: 1961  
Initially elected: 2017

#### Education

MSc (Economics)

#### Special competences

Financial insight and general management of large, international companies, including listed companies

#### Independence

Considered independent

#### Chairman of the Board

Evida Holding A/S (plus 5 subsidiaries)

#### Board member

Aibel AS (member of audit committee)  
PostNord AB (chairman of audit committee)  
Reventus Power Limited

## Nominated for re-election



### Henrik Højen Andersen

Board member  
Member of Audit Committee  
Year of birth: 1960  
Initially elected: 2020

#### Position

CEO of Arla Foods Ingredients Group P/S

#### Education

MSc (Engineering)  
MSc (Engineering Management), Stanford University

#### Special competences

Management of large, international companies

#### Independence

Considered independent

#### Chairman of the Board

Arla Foods Ingredients Energy A/S  
Niels Andersens Legats Handelsaktieselskab

#### Board member

ArNoCo GmbH & Co. KG  
K/S Solenergi Bayern

#### Other managerial positions

General manager of Solenergi Bayern Komplementar ApS  
General manager of AFI Partner ApS

## Nominated for election



### Jørgen Wisborg

Year of birth: 1962

#### Position

CEO of OK a.m.b.a.

#### Education

MSc (Economics)  
LEAP, Insead

#### Special competences

Financial insight and management of large companies

#### Independence

Considered independent

#### Chairman of the Board

Danoil Exploration A/S  
EnergiData A/S  
Kamstrup A/S  
OK Energiteknik A/S  
OK Plus A/S  
OK Plus Butiksdrift A/S  
OK Varmeservice A/S  
Samfinans A/S

#### Board member

Drivkraft Danmark  
Formuepleje Holding A/S  
FP Capital  
Aktieselskabet Schouw & Co. (deputy chairman and chairman of the audit committee)