

**Request for admission card for the Annual General Meeting of Per Aarsleff Holding A/S on Monday, 31 January 2022 at 3:00 p.m.**

Name and address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

VP account number: \_\_\_\_\_

This form must be sent to:

[gf@computershare.dk](mailto:gf@computershare.dk)

or by post to

Computershare A/S

Lottenborgvej 26 D

2800 Kgs. Lyngby

**NB!**

**VP account number MUST be indicated as identification.**

The VP account number is usually the same as your depository number. In some cases, the VP account number consists of your depository number and the prefixed identification number of your bank. If you are in doubt, please contact your bank.

**Electronic ordering of admission cards**

Admission cards may be obtained via the Shareholder Portal at [www.aarsleff.com/investor](http://www.aarsleff.com/investor), from Computershare at [https://portal.computershare.dk/00000/generalForsamlinger\\_list.asp](https://portal.computershare.dk/00000/generalForsamlinger_list.asp) or by completing and sending this form.

Please note that admission cards will be sent to the shareholder by e-mail to the e-mail address provided in the shareholder portal at the time of registration. The admission card must be presented at the Annual General Meeting either electronically on a smartphone/tablet or printed.

Shareholders who have ordered admission cards without specifying their e-mail address can pick up the admission card at the entrance of the Annual General Meeting upon presentation of valid ID.

Voting cards will be handed out at the entrance of the Annual General Meeting.

**Ordering of admission cards:**

PLEASE TICK OFF:

I wish to attend the Annual General Meeting and hereby request an admission card.

I also wish to request an admission card for a companion/adviser.

Name: \_\_\_\_\_

(Please use capital letters)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

**Voting by proxy or postal voting**

Please fill in the next page of this form. Proxies or postal votes can also be electronically nominated via the Shareholder Portal at [www.aarsleff.com/investor](http://www.aarsleff.com/investor) by use of your NemID or username (depository number) and password.

**Nomination of proxy/postal votes for the Annual General Meeting of  
Per Aarsleff Holding A/S on Monday, 31 January 2022 at 3:00 p.m.**

 Name and address: \_\_\_\_\_  
 \_\_\_\_\_

This form must be sent to:

[gf@computershare.dk](mailto:gf@computershare.dk)  
 or by post to  
 Computershare A/S  
 Lottenborgvej 26 D  
 2800 Kgs. Lyngby

VP account number: \_\_\_\_\_

Below you can vote by postal vote or appoint a person as your proxy to represent you at the Annual General Meeting.

**Please indicate type of proxy by ticking off the appropriate box (please tick off one box only):**
 **I hereby give proxy to the Chairman of the Board of Directors** of Per Aarsleff Holding A/S, or a substitute duly appointed by him, to vote on my/our behalf at the Annual General Meeting in accordance with the recommendations by the Board of Directors as indicated below.

 **I hereby give proxy to:** \_\_\_\_\_  
 Name and address (please use capital letters).

to attend and vote on my/our behalf at the Annual General Meeting, and hereby order an admission card on behalf of the proxy. If the proxy holder would like to bring an adviser, an admission card shall also be ordered to the said person. I hereby order the admission card to the adviser of my proxy holder.

Name of adviser of my proxy holder: \_\_\_\_\_

 **Proxy form.** In the table below, I have indicated how I wish to vote at the Annual General Meeting. Please note that this proxy will only be used if a vote is requested by a third party.

 **Postal votes.** In the table below, I have indicated how I wish to vote at the Annual General Meeting. Please note that postal votes cannot be withdrawn, and that they will also be used in case of proposed amendments to the items on the agenda. **Postal votes must be received no later than 30 January 2022 at 4:00 p.m.**

<b>Decisions in accordance with the agenda of the general meeting (the full agenda is set out in the convening notice).</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>	<b>RECOMMENDATION OF THE BOARD OF DIRECTORS</b>
1. Report by the board of directors on the activities of the company (not up for vote).				
2. Presentation and approval of the annual report and consolidated financial statements.				FOR
3. Resolution on the appropriation of profit or payment of losses in accordance with the approved annual report. The board of directors proposes that a dividend of DKK 8 be paid for each share of a nominal value of DKK 2.				FOR
4. Decision to grant discharge to the executive management and board of directors.				FOR
5. Proposals from the board of directors:				
5.1. The board of directors recommends that the remuneration report be approved.				FOR
5.2. The Board of Directors recommends that a new remuneration policy for Board of Directors and Executive Management be approved. It is proposed that the remuneration policy be amended in order to attract and retain managerial expertise.				FOR
5.3. The board of directors proposes that the ordinary board remuneration per board member shall amount to DKK 300,000 for the financial year 2021/22 plus a multiple thereof for the chairman and the deputy chairman in accordance with the remuneration policy. This implies that the chairman of the board receives three times the base fee, and the deputy chairman receives two times the base fee. The chairman of the audit committee receives an additional fee of DKK 150,000 and an ordinary committee member receives DKK 100,000. The chairman of the nomination and remuneration committee receives an additional fee of DKK 100,000 and an ordinary committee member receives DKK 75,000.				FOR
6. Election of members to the board of directors.				
a) Re-election of Ebbe Malte Iversen.				FOR
b) Re-election of Jens Bjerg Sørensen.				FOR
c) Re-election of Charlotte Strand.				FOR
d) Re-election of Henrik Højen Andersen.				FOR
e) New-election of Jørgen Wisborg.				FOR
7. Re-election of Deloitte, Statsautoriseret Revisionspartnerselskab as auditor.				FOR
8. Any other business (not up for vote).				

If you do not indicate the type of proxy, but otherwise have ticked off the items of the agenda correctly, this form will be considered a postal vote.

 \_\_\_\_\_  
 Date

 \_\_\_\_\_  
 Signature