

Policy on climate impact reduction

Vision for the policy

It is our vision that the Aarsleff Group will work on reducing our own energy consumption, converting our own energy consumption to more climate-friendly energy types and contributing to increasing the knowledge of climate-friendly behaviour of our employees, suppliers, customers and other relevant stakeholders.

Main objective of the policy

We will currently strive towards an energy-efficient and climate-friendly use of energy within a realistic financial framework.

Implementation of the policy in practice

The implementation of the policy will include the below principles and initiatives:

- We will regularly assess the technical, market-related and financial possibilities to use renewable and climate-friendly energy sources – with the purpose of reducing our greenhouse gas emissions.
- We will create energy efficiency improvements and currently integrate them into our working day.
- We will comply with national legislation as well as all relevant standards and common practice within the area.
- We will enter into a dialogue with our suppliers, customers, employees, authorities, neighbours, organisations and other stakeholders about relevant procedures that may contribute to our energy efficiency improvements and conversions to climate-friendly types of energy.
- We will currently assess our buildings, production plants, machinery, means of transportation etc. in relation to the policy.
- We will increase the knowledge of climate-friendly behaviour of our employees, suppliers, customers and other relevant stakeholders.

Is the policy followed in practice?

We ask the following questions to assess if the policy is followed in practice:

- Do we have a current, valid overview of our potential energy efficiency improvements and conversions to more energy-friendly types of energy?
- Have we engaged in a dialogue with relevant stakeholders and increased the knowledge about the area?
- Do we have a realistic and prioritised action plan including a revenue and cost budget for potential initiatives?
- Have we implemented the initiatives that are realistic to us and to our stakeholders?
- Have we observed the law as well as relevant standards and common practice?
- Has the policy been communicated?

The above is assessed annually and the necessary corrective measures are implemented when possible and appropriate.

**Communication about the policy**

We want to ensure that all employees and relevant stakeholders are currently informed about and motivated for the policy so that it is possible to act accordingly during the workday.

We want to report about achieved results clearly and transparently.

Scope

The policy applies to the entire Aarsleff Group as well as to other operating units in which we have the operational control.

We define “own energy consumption” according to the principles for inclusion applied in Greenhouse Gas (GHG) Protocol scope 1 and 2.

Where relevant, the Aarsleff Group’s business partners and suppliers are encouraged to implement at least the same principles as described in this policy.

The Executive Management