



## Occupational health and safety policy

Aarsleff is certified in occupational health and safety. We wish to offer attractive jobs where safety, job satisfaction and lifelong development are in focus.

### **We do not accept accidents**

We do not accept accidents, and we have a zero accident target. We avoid accidents through preventive measures, meticulous planning and by taking responsibility.

### **We comply with the Danish Working Environment Act**

We are committed to meeting applicable laws and other relevant requirements, and we are committed to ensuring a safe and healthy working environment for all our employees.

### **We plan our work carefully**

We consider good planning and careful preparation a contributory precondition for a good working environment. Health and safety aspects are considered during planning and choice of method. We prioritise order, tidiness and a systematic fitting out of our workplaces.

### **We continuously improve health and safety**

We are committed to improving health and safety issues on an ongoing basis, and we expect that all managers and employees take responsibility and learn from their own and others' experiences. In the daily work, we have constant focus on improving individual operations and health and safety issues.

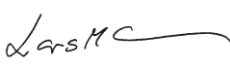
### **Health and safety is a management task**

All our managers take responsibility for health and safety and make an active effort to ensure a good and safe working environment on our workplaces. We measure the health and safety performance of our managers and the health and safety in their field of responsibility.

### **We are all responsible for health and safety**

All employees must take care not to put themselves and others at risk, and they must take action if they identify unacceptable conditions.

  
Jesper Kristian Jacobsen  
CEO

  
Lars M. Carlsen  
Deputy CEO

  
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Group CFO