

**AARSLEFF**

Occupational health and safety policy

Aarsleff has obtained an occupational health and safety certificate. Aarsleff wishes to offer attractive jobs and give high priority to occupational health and safety, job satisfaction and lifelong development.

We comply with the Danish Working Environment Act

We are committed to meeting applicable laws and other relevant requirements, and we are committed to ensuring a safe and healthy working environment for all our employees.

We plan the work carefully

We consider good planning and careful preparation a contributory precondition for a good, healthy and safe working environment. Occupational health and safety aspects are considered during planning and choice of method. Order, tidiness and a systematic fitting out of the places of work are prioritised during our working day.

We continuously improve occupational health and safety

We are committed to improving occupational health and safety issues on an ongoing basis, and we expect that all employees take responsibility and learn from their own and others' experiences. In the daily work, we have constant focus on improving individual operations and occupational health and safety issues.

We are all responsible for occupational health and safety

All employees must be aware of their own health and safety as well as that of others, and they must take action if they identify unacceptable conditions.

Ebbe Malte Iversen
General Manager

Lars M. Carlsen
Deputy General Manager